



# Example of Occupational Health Nurse Job Description

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Our company is growing rapidly and is hiring for an occupational health nurse. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for occupational health nurse

- Participates in various Health Initiatives and projects
- Support the company's Workers Compensation Program in cooperation with the company's Human Resources and Safety Health and Environment Departments
- Support the company's Medical Surveillance Programs, in cooperation with Safety Health and Environment
- Support the company's Return to Work Program in cooperation with the company's Human Resources and Safety Health and Environment Departments
- Manage the company's First Aid Team in cooperation with the company's Human Resources and Safety Health and Environment, including coordination of response events, training management and equipment supply inventories for first responders and local first aid kits where required
- Act as first point of contact for medical emergencies
- Participate in and/or lead Safety Health and Environment Training as subject matter expert as needed
- Participate in Accident/Incident Investigation related to workplace accidents/injuries as required
- Disease detection, prevention, and treatment
- Following up employee illnesses and injuries

- Knowledge of workers' compensation laws' local, state and federal regulatory requirements
- Promoting health and safety to all employees by facilitating an Occupational Health Program, including disease detection, prevention, and treatment
- Interpretation and evaluation of the worker's medical and occupational history, subjective complaints, and physical examination
- Description of worker's response to exposures
- Documentation of injury or illness
- Conduct medical and diagnostic tests and procedures (vaccinations, Cholestech testing, vitals) in a fast paced clinic