



# Example of Nursing Supervisor Job Description

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Our growing company is looking to fill the role of nursing supervisor. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for nursing supervisor

- Oversees the clinical operations for all nursing clinical staff support activities
- Maintains effective nursing staff coverage for the practice
- Assists with annual performance reviews
- Also is a working RN manager, fills in where staff is needed
- Directs and coordinates nursing activities and support services by serving as a resource person in management situations needing immediate resolution in accordance with hospital policy
- In partnership with the nursing management team insures that staffing resources are deployed appropriately
- Planning, coordinating, delivering, and overseeing the delivery and outcomes of required healthcare-related services/training programs on a routine basis in cooperation with Operations management
- Facilitating communication and serving as a liaison between and among nursing and direct care staff, family and/or guardians, and community medical providers and professional consultants in cooperation with operations management
- Directly overseeing initial start of healthcare, assessment, and first home visit (or comparable) of all new contracts with clinical component
- Directly supervising the implementation, coordination, maintenance, evaluation, and termination of care plan and services, analyses outcomes, OASIS and ICD9/10, medical records, and physician orders

## Qualifications for nursing supervisor

- Of the department
- Leads or participates in required meetings
- Promotes the Magnet/Pathways philosophy throughout the organization
- Supports and promotes the Nursing Operations Plan
- Complies with THR policies and procedure in accordance with the Texas Nursing Practice Act and ANA Code of Ethics