



Example of Nursing Supervisor Job Description

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Our innovative and growing company is looking to fill the role of nursing supervisor. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for nursing supervisor

- Maintains quality patient care by directing the allocation of professional nursing and auxiliary personnel
- Be an integral member of the clinic leadership team in bringing the professional nursing perspective and expertise to the group and upholding the standards of clinical practice
- Be responsible for the oversight of clinical staff performance, coaching, mentoring, developing, and implementing clinical best practices
- Oversee, enhance and facilitate caregiver and provider interactions, working to promote a collaborative environment
- Act as an administrative representative in the absence of Administrators
- Work collaboratively with caregivers and others to determine issues and corrective actions related to patient, family, provider or caregiver concerns
- Direct and collaborate with department/unit management team and charge nurses to help assure appropriate staffing and efficient use of resources
- To insure proper handling and documentation of all emergencies, incidents, special procedures and patient complaints during assigned shift
- To communicate with administrator-on-call about admissions and incidents
- Demonstrates leadership in organizing the delivery of patient care in an acute psychiatric setting for patients experiencing a wide range of psychiatric conditions

Qualifications for nursing supervisor

acute care or surgical nursing specialization

- Knowledge of healthcare regulations, licensure requirements and risk management principles
- Knowledge of management and organizational theory and techniques and group dynamics
- Demonstrated knowledge of and skill in adaptability, conflict resolution, decision making, customer service, group presentations, group process facilitation, influence, interpersonal relations, oral communication, problem solving, project management, quality management, results orientation, systems thinking, team building, teamwork, and written communication
- Operating room management experience
- 3-5 years of clinical experience (critical care or ER experience preferred)