



# Example of Nursing Supervisor Job Description

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Our company is searching for experienced candidates for the position of nursing supervisor. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for nursing supervisor

- Leads participates in quality improvement projects on the unit
- The Supervisor role will involve Charge RN responsibilities, office hours and develop into the supervisor role under the guidance of the Nurse Manager
- Facilitate a daily house census Bed Huddle discussing census, potential admissions and discharges identify any Case Management needs or barriers to discharge
- Provide sound nursing supervision to an established team of RN's, LVN's and Medical Assistants
- Help drive patient care satisfaction and outcome measurements that stand out in the industry as top-notch care
- Assist the Clinical Nurse Manager with staffing and engage medical staff as we grow the services offered at the Rancho Mirage, California site
- Assist local and national teams with development and training on leading techniques of care in chemical dependency nursing
- To optimize assisting our staff with providing top level patient care, this shift may vary slightly (start and stop hours), to best meet patient care demands
- Priority of duties will be supervision of nursing staff, scheduling, client care and tasks as assigned by the Clinical Nurse Manager
- Promotes a professional work environment through sound management principles and leadership skills

## Qualifications for nursing supervisor

- Previous experience must have demonstrated leadership skills or applied principles of supervision or management
- PREFER BSN and Supervisory Experience Strongly Preferred
- PREFER 2-3 years Critical Care Nursing Experience
- Must be licensed to practice professional nursing in the State of Ohio and Michigan
- Must possess a Bachelor's degree from an accredited school or have verification of active enrollment