



Example of Medical Surgical Job Description

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Our company is growing rapidly and is looking for a medical surgical. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for medical surgical

- Communicates in clear, concise, and diplomatic manner
 - Demonstrates a commitment to patient safety as defined by the facility's patient safety plan
 - Enforces safety policies, standards, and regulations with an emphasis on the corrections of unsafe systems, human error principles, and the no blame culture
 - Provides organizational safety performance data to department level staff, such as medication error rate, fall rate, restraint use data, and infection control data
 - Provides staff the opportunity to participate in patient safety improvement teams or policy development
 - Ensures that units / departments conduct a briefing at a designated time(s) every day
 - Ensures that units / departments conduct a debriefing at a designated time(s) every day
 - Ensures that units / departments conduct huddles as needed to retain a proactive stance to address issues and events throughout the day
 - Creates and maintains a basic communication board (HELPS Board) to track defects
 - Supports Senior Leadership in conducting safety rounds on their unit / department(s) and enables/encourages front-line staff to engage in discussion of safety issues with the Administrative team
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- Effectively communicates and collaborates with administration, physicians, departments, other clinicians, and hospital staff regarding patient needs
- Consistently performs the essential functions of a Registered Nurse in the assigned patient care unit and assists the nursing staff with patient care as needed
- Plans and/or participates in specific orientation of new employees including coordination of preceptors
- Promotes and integrates safety into departmental operations
- Evaluates long and short-range equipment and supply requirements and for nursing care by forecasting service levels and quantity of materials on hand
- Three to five years of progressive experience in nursing management