



# Example of Manager, Software Development Job Description

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Our company is hiring for a manager, software development. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for manager, software development

- The DM is responsible for the delivery to the agreed roadmap and product quality
- Assess feasibility of the roadmap and related requirements
- Act as an ambassador for R&D in coordinating with other internal groups within ADP, but also with 3rd Parties
- Stimulate the introduction and development of the new culture within R&D, in line with the goals, vision and mission of R&D and ADP NL
- Lead introduction of, and adherence to, (new) development practices, whilst continually assessing and improving all aspects of development practice and strategy
- Perform line management tasks, coordinating the development of the team and individuals, coach team members and ensure that appraisals are performed
- Keep resource plans in line with the Product Roadmap and other business criteria relating to long term capacity and capability requirements, building and tailoring the team for optimal performance of the Program
- When necessary, utilize offshore/near-shore capabilities, sub-contract to external parties and or obtain the services of contractors, to supplement in-house activities
- Drive the team to produce immediate and long term results
- Provide clear communication regarding Program progress, development and

## Qualifications for manager, software development

- Responsible for requirement
- Four (4) years' experience leading, providing technical supervision, and guiding other mid-level and junior-level engineering personnel
- Familiarity with geospatial software development, SAFe agile methodology, and OGC standards
- Bachelor's Degree in Computer Science or equivalent education in a related discipline or equivalent work experience
- Background in Speech, NLU, grammar engineering, or related discipline
- Must be technically credible to lead teams of world-class software engineers and technical program managers