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Example of Manager, Retention Job Description

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Our company is looking for a manager, retention. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for manager, retention

- Maintain and ensure sales and retention CC business processes are executed correctly
- To be a proactive, self-starter who takes on challenging responsibilities taking full accountability for the centre's results with commercial acumen
- Excellent communication, interpersonal and influencing skills and the ability to work effectively as part of a team or on your own to deliver the right outcome
- To be numerate and able to interpret reporting and KPIs
- Degree standard of education or equivalent is desirable
- Analyse print and digital retention activity, reporting on effectiveness
- Ensure effective reporting is leveraged across the team
- Manage a team of Retention Representatives as they contact individuals who
 need to re certify in order to maintain their benefits and deliver the highest
 level of professional marketing and customer service standards with potential
 members successfully re certifying members in a consistent manner that
 meets and exceeds the minimum performance standards as defined in the
 Retention Representative Performance Management Plan
- Manage escalation calls from the Leads team to preliminarily screen potential members for UHC products and follow through to enrollment by setting up appointments for those who appear to qualify
- Monitor, coach and develop associate skills via quality and performance feedback processes month end and annual associate performance reviews

- Hands-on experience with CMS tools
- Ability to juggle multiple priorities and tasks in a fast-paced setting while maintaining a laser-like focus on the details
- Bachelor's Degree in a scientific field required, Advanced degree preferred
- Educate and apply RFM and LTV strategies, execution methods and tools
- Optimize efficiency and quality of campaigns