



Example of Manager, People Job Description

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Our company is growing rapidly and is looking to fill the role of manager, people. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for manager, people

- Provide guidance on compliance and governance related issues
- Partner with key stakeholders and HR Business Partners to identify and prioritise learning needs
- Design leadership and professional development programs and initiatives to support organisational improvement based on insights gathered
- Identify program metrics and assess program effectiveness & impact in meaningful ways
- Tertiary qualification in a business or management discipline with an HR focus
- Substantial experience in strategic business/HR partnering
- Strong business acumen with change management experience
- Outstanding influencing, engagement and communication skills, especially at Senior Management/Leadership levels
- A real self-starter who thrives on working autonomously within a team setting
- Designs, develops, implements and continuously improves HR programs, processes and policy

Qualifications for manager, people

- Thrive in in a fast-paced environment with multiple projects and deadlines
- Strong, clear and concise communications
- At least 7+ years of experience in learning & development both in design and delivery
- Must have proven experience in classroom facilitation

- Understanding and experience with global cultures