



Example of Manager Nurse Job Description

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Our innovative and growing company is searching for experienced candidates for the position of manager nurse. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for manager nurse

- Maintains established departmental policies and procedures, objectives, quality improvement initiatives, safety, environmental and infection control standards
 - Ensures the accurate and consistent completion of all regulatory requirements ie FIMs, QRP, and any other CMS reporting requirements
 - Develops, maintains and evaluates quality assurance records and treatment and reporting methods for the department
 - Serves as a role model for nursing staff, assisting them to meet responsibilities for their positions and ensuring their educational requirements are met
 - Establishes, submits and monitors unit service operating objectives
 - The manager works with members of administration, physicians and other members of the interdisciplinary team to assure lines of communication are open and processes for problem resolution are in place
 - Develops, implements, and evaluates adequate staffing to address staffing needs for delivery of quality services
 - Continually monitors and evaluates staff job performances
 - Ensures a smooth transition of quality patient care from one shift to the next
 - Collaborates with Nursing Education to ensure that the Learning needs of HealthAlliance staff are assessed annually and staff education plans are developed annually and as needed based on identified needs
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- Sets and maintains nursing care standards
- Ability to plan strategically and manage change
- Knowledge of pertinent accreditation bodies such as JCAHO is desirable
- Working knowledge of all software applications used by the supported group
- Current RN license to practice in the State of South Carolina
- National nursing certification in specialty preferred at time of hire