



Example of Learning Trainer Job Description

Powered by www.VelvetJobs.com

Our innovative and growing company is looking for a learning trainer. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for learning trainer

- Leverage global L&D programs to address datacenter learning needs and inform local leadership of trends and progress
- Contribute to GDCO Learning Community use of global L&D offerings and give feedback on relevance, accuracy and value
- Drive your datacenter's participation in the best, most relevant industry certification programs
- Leverage local subject matter experts codify tribal knowledge, spread adoption of best practices, and expose best practices to the field training community
- Advocate for your datacenter workforce and influence process improvement by revealing where training has been relied on to solve problems better solved with engineering
- Facilitate live classroom instruction and organize training activities supported by local or remote experts
- Conducting gating tests that allow techs to establish their ranks, internal certifications, and level of autonomy
- Publishing readiness reporting for ALL technicians across the site trainer's area of responsibility
- Coordinating with the Regional L&D PMs, and datacenter leadership to ensure that assigned training is complete
- Promote an effective learning atmosphere with support from local datacenter leadership

-
- Excellent knowledge of learning theories and rapid development models (ADDIE / SAM)
 - Specialist knowledge and experience of delivering training sessions
 - Specialist experience and evidence of designing training material
 - Experience and evidence of delivering the full learning cycle
 - Experience and evidence of managing new entrants through induction/probation against a predetermined speed to competence
 - Must hold a UK Driver's License and be flexible to travel to sites