



Example of Learning Technology Job Description

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Our innovative and growing company is looking to fill the role of learning technology. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for learning technology

- To drive employee engagement and performance, you will apply a user-centered design approach to create learning solutions (resources/assets) that help people attain mastery of their role - short videos, infographics, guides, checklists and apps
- Design and manage learning and knowledge repositories so that learners can easily access and make use of performance support assets that you (and others) create
- Curate performance support assets and knowledge
- Actively define and manage the learning content, and asset architecture is contextualizing gathered information by tagging, ordering, commenting, adding background or knowledge information, and rating the content and map to learning strategies, learning needs
- Work with the organization to identify specific skills or gaps that are negatively impacting the business and identify solutions that will improve overall business performance
- Collaborate with the broader TM team and other partners to design solutions that help information flow freely across functional boundaries
- Experiment with new technologies and techniques to expand the boundaries of the learning technology ecosystem
- Create (and evolve as needed) Global Learning Standards to drive optimization of training investments and a world-class learning experience for employees
- Help to develop Technology's agile training product model

Qualifications for learning technology

- Excellent verbal, written, interpersonal and analytical skills
- Self-motivated, able to work on own, as part of a team, and lead a team
- Bachelor's degree in Business Administration, Education, or related quantitative disciplines
- 15+ years of experience in a large, multi-faceted companies, 10+ years' experience learning and development organizations
- Deep understanding in adult learning, quantitative analysis, and technology with extensive experience supporting enterprise training applications
- Ability to research, formulate ideas, and develop actionable insights to drive corporate performance and shareholder value