



Example of Learning Lead Job Description

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Our growing company is looking to fill the role of learning lead. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for learning lead

- Take a role in marketing and communicating the HR Learning and Development portfolio within the business and HR team, providing reports as appropriate
- Drive innovation and delivery mechanisms which deliver cost effective learning interventions and which reflect people's differing learning styles
- Accountable for the effective management of individual learning interventions within budget and at competitive unit costs
- Accountable for learning and development spend and monitoring actual against budget
- Work with the Global Learning and Development Team to ensure consistency of delivery in all areas of learning and development
- Work closely with the Global Head of Learning to successfully deliver the Learning strategy
- Work collaboratively with key NA and global stakeholders (the business, People Partners, the wider CoE,) to drive and deliver the strategic Learning agenda in NA
- Lead the implementation of the new learning delivery model in NA
- Support the Global Head of Learning and Talent Leadership team to deliver core strategic initiatives as needed in areas of talent and culture
- Support the business unit leadership team in developing human resources strategies to enhance organizational capabilities through learning and development process such as technical and professional competency

training and/or facilitation, learning technologies, leadership development, employee engagement, and organization culture

Qualifications for learning lead

- Knowledge of Financial Services including Capital Markets, Fund Services and Asset Management
- A minimum of 5 years' management experience in L&D, consulting, organisational development
- Demonstrated knowledge of networks and collaboration tools
- 4 years of customer service experience in Information Technology
- Experience in a 24-hour per day, 7-day per week environment
- Training/certification in AV industry best practices