



Example of Learning Lead Job Description

Powered by www.VelvetJobs.com

Our company is looking to fill the role of learning lead. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for learning lead

- Work collaboratively within the business and across the broader global HR teams to ensure there are consistent frameworks and standards, and that the needs of the businesses globally are met
- Assist and mentor less experienced peers
- Work closely with the Global Head of Learning to successfully deliver the Global Learning strategy
- Work collaboratively with key stakeholders (the business, HRBP's, the wider Talent CoE,) to drive and deliver on the strategic agenda
- Work with Supply Chain Managers and Business Process Owners to incorporate training needs into future programs to achieve critical business objectives
- Designs, develops, and delivers comprehensive programs and curriculums that align with overall business strategies and visions
- Identifies needs and develops and delivers best-in-class training programs in areas such as S&OP, Demand Planning, Supply Planning, Plant Planning, Business Planning, seasonal planning
- Selects appropriate level of measurement for new programs, designs and implements measurement tools (e.g., certification process)
- Designs, develops, and delivers on-boarding and transition training
- Delivers training activities using a variety of training venues, including classroom activities, on-line training, webcasts, individual coaching, and team roundtable sessions

-
- Experience as a Project Manager within the Financial Services Industry, ability to lead team and deliver workstreams
 - Experience working in, or leading large and complex change projects, with multiple workstreams and regulatory driven outcomes
 - Experience in collaborating with project team & stakeholders, across multiple locations, to categorize and prioritise regulatory requirements
 - Change Management Implementation - extensive experience working in an financial services change environment required
 - Ability to understand existing processes, policies and procedures and identify impact of regulatory change on existing operating models
 - General product, industry and regulatory change awareness is essential