



# Example of Learning Advisor Job Description

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Our company is looking to fill the role of learning advisor. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for learning advisor

- Work closely with Product Management partners to craft long-term vision for operationalization of advanced analytics, build the business case, syndicate with senior leaders and secure commitment
- Work closely with Engineering partners to define required technical infrastructure to enable cutting edge analytic solutions are quickly operationalized
- Identify and execute near-term initiatives to embed advanced analytics throughout the customer journey to improve overall learning and satisfaction outcomes
- Define the talent strategy required to achieve scale in application of analytics across critical business initiative
- Hands on experience with operationalization of learning analytics with track record for success and proven outcomes
- Expertise in common learning data standards including xAPI, SCORM and AICC
- Experience and comfort working in an agile software development workflow, including rapid prototyping and seeking regular, on-going client and user feedback during development
- B2B commercial customer analytics focus, including satisfaction, next best opportunity, customer journey, to drive individualized customer engagement and outstanding outcomes
- Proven track record of building, developing and leading a data science team

- Lead the end-to-end learning strategy for global recruiters and hiring managers - Identifying learning needs, designing high impact solutions to address these needs, and managing all content delivered to target audience

## Qualifications for learning advisor

- Develop and manage an internal network of trainers and technical coaches
- You have a University degree (ideally master, but non-exclusive) in learning, organizational development or related fields (adult education, project management, management, engineering) with a minimum of 5 years' experience linked to manufacturing and/or learning management
- Minimum five (5) years of experience with Instructional Systems Design and Program Management for enterprise wide programs
- Minimum three (3) years of experience in training and leadership development, design, delivery and individual assessment
- Minimum (2) years of experience with team and individual assessment
- Experience applying full spectrum of learning methods (on the job, blended, coaching / mentoring, classroom, & networks)