Our growing company is looking for a lead-software engineering. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for lead-software engineering

- Partner with our Chief Development Office in target toolset/process alignment specific to software delivery
- Partner with the Development teams in driving target toolset adoption across Merchant Services
- Support the Development and QA teams in the promotion of application change from development to production and the continuous refinement of our release management practices and automation which supports it
- Grow and mentor an engineering team with aggressive FY18+ growth aspirations
- Collaborate with business & technology leaders across Azure, Xbox, and the entire game industry
- Create, foster, and manage the end-to-end delivery of experiences in an agile development environment
- Direct supervision of a staff of 4-6 software engineers, including goal setting, performance management, and career planning
- Provide technical guidance to team members, and help remove roadblocks for them
- Shows genuine interest in developing themselves, others
- Leadership qualities, with the ability to work well with people with diverse skillsets, and motivate others to achieve team goals and objectives

- Ability to work well with others, motivate other team members, and thrive in a dynamic and challenging work environment
- Oversee the roll out and consumption of new technologies
- Strong leadership, project management, time management and problem solving skills with demonstrated ability to command large audiences and management stakeholders
- Strong Java/J2EE development background capable of independently leading a development team and providing input to both high level architectural design and low level designs
- Understanding of PAAS and cloud based architecture
- Possess a proven history of innovation in a fast paced environment and the ability to thrive in an environment of constant change