



Example of Lead-HR Job Description

Powered by www.VelvetJobs.com

Our growing company is searching for experienced candidates for the position of lead-hr. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for lead-hr

- Develop a Governance process to ensure harmonized policies and programs are applied, maintained and adapted to market practices in collaboration with your Country HRLT and business needs
- Collaborate locally with the other HRS team members and partner with the HR community (BUHR, TA, etc...) and payroll department to engage all stakeholders, get insights and answer business needs
- Perform role with a global mindset particularly sharing work and projects with HRS departments in other countries to benefit from other experience, leverage resources and knowledge and maintain coherence in our practices across the Enterprise
- Support local organization driving out of Workday processes as per the local HR Services service catalogue
- Provide project leadership and change management for HR Services in order for them to support diverse business groups, including the HR function
- Develops and manages the robustness of HR processes and leverage HR best practices to provide consistent HR solutions on knowledge based activities in a standardized and effective manner
- Manages daily activities of the HR Knowledge Center, including, develops, motivates, coaching and providing training and support to members in team
- Collaborates and partners with HR Operations and other HR functional areas (specialist groups) to ensure HR Knowledge Center programs are complimentary and meet the various needs of business units and employee groups, and flawless execution of HR functions across the organization

programs

- HR Policy Design and Maintenance

Qualifications for lead-hr

- Must have a sense of humor, a passion for customer service, and a drive for continuous improvement
- Experience on Transformation and process improvement projects is preferred
- Strong prioritization skills, handling multiple priorities and high learning ability
- Strong customer focus and strong interpersonal, written and verbal communication skills
- Minimum Bachelor degree in Business Administration, Organizational Psychology or relevant area
- Experience in successfully shaping and leading an integrated talent strategy based on labor market dynamics and business requirements is vital