



# Example of Laboratory Director Job Description

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Our growing company is looking to fill the role of laboratory director. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for laboratory director

- Leading efforts to achieve and maintain appropriate accreditation (e.g., CAP) and licensure (e.g., NYS) for the clinical laboratory for current and future tests
- Ability to demonstrate mission and values of Florida Hospital Wesley Chapel required
- BA or BS degree in medical technology, biology or chemistry
- Minimum two years' experience in clinical laboratory leadership required
- FAST education in orientation
- Graduate degree preferred (Healthcare Administration or MBA (Preferred)
- Licensed by the state of Florida as a supervisor in at least four laboratory areas
- MT (ASCP) and licensed by the state of Florida as a supervisor in at least five laboratory areas (Preferred)
- Maintain laboratory turnover rate at a minimum
- Ensures that each department sets goals that are consistent with facility & system strategic plan

## Qualifications for laboratory director

- Previous analytical marketing or sales experience preferred
- Monitors & assesses the quality of service & customer satisfaction
- Continually evaluates the environment for new business opportunities
- Exemplifies the mission of Shawnee Mission Health (SMH) as a leader within the organization and our community, which may include faith community organizations, civic organizations and other groups or organizations seeking

- Directs a team of portfolio executives that manage a portfolio of laboratory product categories
- Implements and measures progress of strategic and operational plans for laboratory product categories