



Example of Laboratory Director Job Description

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Our company is growing rapidly and is looking to fill the role of laboratory director. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for laboratory director

- Oversees development and implementation of strategies for accomplishing departmental and organizational objectives
- Develops and maintains effective departmental communication through regular staff meetings
- Reviews labor management reports and ensures that established goals are met
- In coordination with leadership staff and hospital administration, plans, develops, implements and evaluates marketing/program development initiatives
- Develops and implements strategic and business plans
- Demonstrates knowledge of and adherence to safety and legal requirements as established by governing and regulatory agencies
- Ensures that the selection, educating, staffing and disciplining of staff members complies with the standards, policies and practices of Florida Hospital Wesley Chapel
- Evaluates the learning needs of individuals within department and department as a whole
- Promotes competency of staff through proper orientation, skill validation and education
- Ensures that departmental files are maintained accurately and completed in compliance with established standards

Qualifications for laboratory director

- 7 years minimum experience managing in a laboratory environment at a senior level
- 7 years minimum experience in analytical instrumentation and analysis with an equivalent technical knowledge base
- Completes performance appraisal for all positions in area(s) of responsibility
- Develops, implements and reviews policies, procedures and protocols for area(s) of responsibility
- Maintains current knowledge of regulatory and licensure requirements and ensures compliance with regulations
- Demonstrates competency in principles of performance improvement (PI)