Our innovative and growing company is looking to fill the role of instructional systems designer. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for instructional systems designer

- Evaluates new instructional strategies, methods, technologies and tools related to instructional design, development, and delivery for internal and external customers
- In collaboration with subject matter experts and in compliance with the program design and department and industry standards, develops a wide variety of technical training content for both students and instructors, including textbooks, workbooks, job aids, e-learning, videos, instructor guides, PowerPoint presentations, and syllabus
- Manage the instructional content for the assigned topic area
- Knowledge and practice following 508 standard when designing, usability and an eagerness to develop highly effective and innovative-learning solutions for large end-user community
- Develops custom technical training programs in a variety of curriculum and interactive formats, including instructor-led, self-paced paper based, and e-learning formats, employing a systematic methodology and instructional technology
- Conducts needs and task analysis to identify performance-based training solutions using techniques such as performance analysis, job and task analysis, content analysis, and any other front-end analysis
- Designs custom technical training programs, including writing clear and measurable performance-based learning goals and objectives, organizing and

- Writes practice and feedback opportunities and evaluation questions based on objective domain and level of domain
- Activates learning through creation of appropriate interactions, activities, and exercises
- Evaluates training systems

Qualifications for instructional systems designer

- Fun, innovative teacher that can create new ways to use many different technology and social media tools to ensure training can be quickly absorbed by the associates
- Bachelor's degree or higher in Instructional Technology or Instructional Systems Design
- Candidate must have a minimum of 7 years experience as an Instructional Designer or course developer
- Essential - Bachelor's Degree in instructional design, adult learning, instructional technology, instructional systems, educational technology, or related field
- Ability to plan, track, and manage a project
- Demonstrated knowledge of key learning theories and content creation