



Example of Instructional Designer Job Description

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Our innovative and growing company is looking to fill the role of instructional designer. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for instructional designer

- Has knowledge and ability to use ADDIE instructional design methodology and different types and levels of assessment
- Facilitates classroom and virtual classroom training as needed
- Consults with subject matter experts in various areas of the company to identify business and behavioral objectives through appropriate needs analysis and discovery
- Creates learning and performance support materials using agile methodology including needs discovery, iteration, delivery, and measurement of training
- Incorporates ROI concepts into the analysis, design and development of learning and performance support needs
- You will design, develop, and evaluate training for multiple modalities and a global audience
- You will prioritize effectively to manage multiple concurrent projects and initiatives through the full instructional design process
- You will collaborate effectively with other teams and subject matter experts (SMEs) to support launches of new products and services, supporting enhancements to existing products and services
- Contact and consult with faculty members
- Convey expectations of course standards

Qualifications for instructional designer

- A portfolio of work that includes self-paced and facilitated courses, both

- Experience designing content for the Dental and/or Medical field(s), preferred but not required
- Proven experience using traditional productivity and development tools such as Articulate, Captivate and HTML5
- LMS/LCMS and/or general CMS experience desired
- Minimum of two years of experience as an instructional designer, technical writer, or trainer with experience in instructional design techniques, knowledge of adult learning theories, and expertise in developing instructional resources
- Exceptional verbal and written communication skills, interpersonal skills, initiative, and the ability to work independently in a team environment