



Example of Improvement Manager Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of improvement manager. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for improvement manager

- Responsibility for coaching and facilitating the operation's team with regards to improvements and accountability for the training and development of people in order to successfully manage and initiate CI improvements
 - Support the Operational Team to ensure a culture of CI is embedded throughout whilst ensuring initiatives roll-out within the business unit and "Best Practice" is shared with other business units
 - Provide operational input into the development of the factory CI strategy and the overall business savings strategy
 - Create and execute performance objectives, meeting performance commitments and work within the guidelines of Milgard Performance System
 - Lead/ support the local ALPS implementation and build-up of required capabilities and ensure ALPS full and successful implementation and practical application on a daily basis
 - Coach one CI level lower
 - Provide training to local organization (ALPS, CI Practitioner (Yellow Belt), Champions- and Awareness training)
 - Leverage established continuous improvement
 - Identify main gaps and improvement opportunities across, processes, people (roles and responsibilities), data (ingestion, storage, access, dashboards) and technology
 - Conduct interviews with key stakeholders, subject matter experts, and where necessary customers to solicit voice of the customer information
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- Ability to work independently and within large team
- Ability to leverage strong data analysis skills to support project findings
- Demonstrated proficiency with Minitab statistical software, Excel and Visio
- Able to lead teams, drive alignment between teams / functions
- Act as a change agent by emphasizing and encouraging continuous improvement
- Four-year university degree or college diploma in the field of business, engineering or other technical field