Our growing company is hiring for an improvement engineer. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for improvement engineer

- Measurement, assessment, and valuation of store processes and procedures
- Partnering with Store Operations Leadership to drive operational productivity, accuracy, capacity and efficiency through continuous development and management of engineered labor standards
- Audit and update standards for changes in work or store conditions
- Drive the improvement of processes and systems in Kirkland's stores and implement programs which will have continuing long-term benefits
- Facilitate ongoing efficiency improvements and educate field operations store staff on labor concepts and maximizing labor expenditure
- Develop and monitor performance reporting on a daily, weekly, monthly, quarterly, and year basis as required
- Provide labor based ROI comparisons on anticipated store endeavors, new store processes, and ongoing business requirements or asks from other Kirkland's departments and partners
- Responsible to evaluate and provide recommendations to production issues discovered on the shop floor
- Process Observations (time-study)
- Develop and maintain BQMS continuous improvement process, policies, and procedures

Qualifications for improvement engineer

- Bachelors' or Masters' Degree in Mechanical Engineering design
- Interest for design and specification of mechanical systems and components
- Knowledge or experience in mechanical design and specification in accordance to international norms and standards
- Interest or experience from the wind industry