



Example of Human Resources VP Job Description

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Our company is growing rapidly and is looking to fill the role of human resources VP. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for human resources VP

- Partners with the Talent Acquisition team to develop recruitment strategies in order to attract and retain talent into the studios team
- Partner with peers on the strategy and execution of employment branding and recruitment marketing specific to front of the house staffing
- Subject Matter Expert with the ability to digest, interpret and explain the impact of regulatory and other external and internal changes and requirements on the Firm's HR policies and practices
- Coordinate with centralized training function to offer relevant ongoing training and development programs
- Business Partner supporting our senior leadership team within the business group
- Manages a team of HR business partners who support the client in the various functions
- Work with leadership team to develop people strategies for the label to support business goals
- Partners with the Learning, Engagement, Performance and Talent Planning teams to assess talent within the organization, identifying development needs and appropriate training to ensure depth of bench strength and succession planning
- Working with XS leadership team, establish an overall talent plan including succession for all critical roles
- Manages human resources operations by recruiting, selecting, orienting,

Qualifications for human resources VP

- Provide creative and pragmatic advice/ guidance to business stakeholders to effectively manage and resolve human capital issues whilst ensuring all actions confirm to regulatory/ legislative
- Candidate with SEA language skills is preferred but not mandatory
- Commercially aware individual with proven ability to identify and drive HR strategy within an international environment
- Ability to work cross functionally and with other HR colleagues
- Ability to provide timely creative HR solutions to business issues
- Ability to identify key priorities within a heavy HR workload and execute on them