



Example of Human Resources Lead Job Description

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Our company is searching for experienced candidates for the position of human resources lead. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for human resources lead

- Resilient and tenacious in driving performance improvement
- Able to develop effective relationships with the business and across the HR team to leverage results
- Business oriented with the ability to understand and deliver against business needs from an HR perspective
- Able to show evidence of delivering 'value added' interventions
- Chartered Institute of Personnel Development (CIPD) qualified (beneficial)
- Work closely with management to ensure alignment of project priorities with organizational goals
- Monitor and report on portfolio of projects, including project milestones, cost and schedule variances, potential risks and other key portfolio issues
- Identifies and resolves issues
- Trains, mentors, and assists in providing direction to other Project Managers
- Lead the HR Transformation in the country, role model our values and engage leaders and employees in the change

Qualifications for human resources lead

- HR experience in an academic setting
- Ability to frequently travel regionally across the Midwest corridor
- Based upon the role, work authorization or language skills may be additional requirements

- 6-8 years of experience in management consulting, business intelligence or in-house strategy