



Example of HR Strategy Job Description

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Our innovative and growing company is looking for a HR strategy. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for HR strategy

- Lead process optimization efforts to drive organizational effectiveness, efficiency and realization of desired results
- Participate in other HR projects related to organizational effectiveness, global function transformation, attracting, retaining and developing talent (as assigned or required)
- Assisting in developing and implementing critical HR initiatives and projects
- Play a role in developing best in class HR strategy team
- Work with HR Leaders to support their adherence to budget up to and including the shift or elimination of planned spend
- Driving programs/projects related to capability building in various domains critical for Innovation in close collaboration with the leaders of the Centers of Excellence
- Maintaining and co-drive continuous improvement of the competence frameworks in the respective domains including related (HR) activities such as supporting management on talent management, learning and development, career experience maps
- Acting as liaison with the relevant HR community in the Business/Market to ensure understanding, buy-in for effective implementation and best practice sharing
- Defining the project/program plan in close collaboration with management and HR BP's and ensuring execution and implementation of the program/project progress reporting and communication / information to relevant stakeholders

Qualifications for HR strategy

- Familiarity with SharePoint framework, HTML and Jscript
- Strong strategic and analytical skills and ability to work on basic processes strategic initiatives are needed
- Benefits Design & Administration – Has a good understanding of benefits programs including the design, cost structure, and experience answering employee questions
- Conducting an Investigation – Experience in professionally conducting investigatory interviews, documenting the process, findings and conclusions, analyzing and interpreting data and making recommendations for a solution
- Experience with HCM (ex
- Strong experience working with human resources information systems and databases, including database design, maintenance, and quality a must