



# Example of HR Head Job Description

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Our innovative and growing company is searching for experienced candidates for the position of HR head. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for HR head

- Work in close collaboration with local factories HR's and support them in key local strategical topics
- Effectively partner with regional HR leadership in the development and establishment of territory HR strategies to ensure the alignment with key business goals and overall organization strategies
- Proactively consult with business leaders to determine workforce needs and align HR services to have the greatest impact on the organization
- Collaborate with regional HR team to ensure proper coordination and alignment of regional initiatives
- Oversee the implementation of a comprehensive integration strategy with North America to support the HR strategic objectives
- Act as senior level advisor and provide technical expertise on HR issues to senior level leaders and staff within the territory
- Contribute directly to the HR control framework by identifying operational risks, applying and developing procedures, ensuring controls are formalized
- Maintain required regulatory compliance and oversight specific to Human Resources
- Member of Americas HR Executive Committee
- Developing and implementing ATR people resourcing and development policies

## Qualifications for HR head

- Experience in an influential HR role, developed as part of a management team in a mid-size organisation or as a senior manager within a smaller organisation
- A well-rounded understanding of HR, gained at various stages of the business life cycle
- Working experience in the USA, Europe, China
- Emerging Markets an advantage
- Strong business acumen - able to build robust business cases and take decisions and ability to anticipates future needs and recruit top talent