



Example of HR Head Job Description

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Our company is growing rapidly and is looking for a HR head. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for HR head

- Lead the delivery of HR processes and services that meet quality standards established by best practices, company policy and internal customers, with a focus on pay, benefits, employee relations, performance management, training, development, safety and legal compliance
- Attract, manage, develop and retain a highly motivated workforce with world-class competencies
- Act as a Business Partner to support the achievement of business goals
- Manage efficient and effective HR services and Governance for a stand-alone business
- Ensure that business operations are supported by HR as a fully integrated Business Partner
- Contribute to the competitiveness
- Ensure that a constructive and open social dialogue is maintained
- Ensure that the reward system is well designed and implemented to serve business operations
- Ensure effective and state-of-the-art HR support in all globalization efforts
- Maintain a lean HR organization based on a clear process model

Qualifications for HR head

- Dealing with senior stakeholder and senior management is required
- Will have previously managed a HR budget
- Commercial mind-set and business partner approach
- HRBP and Site Lead for Lexington and Cambridge, MA manufacturing sites

- Effectively lead site HR team as appropriate, role modeling our expectations of people managers