



Example of HR Head Job Description

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Our innovative and growing company is searching for experienced candidates for the position of HR head. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for HR head

- Create an efficient HR Organization ensuring that all key HR processes (Talent Management, Competence Management, Resource Planning), and HR Functional Strategy & Policies are efficiently integrated and functioning
- Direct accountability for the engagement of the HR function to ensure HR services are designed and delivered that support business strategy
- Coach, challenge and advise the management team to ensure business objectives are delivered
- Demonstrate specific contribution to the business performance through agreed metrics
- Act as the Key Account Manager and key interface for the Domain/Function with other parts of the HR function, drawing on specialist HR support & resources to deliver the HR strategy
- Deliver Group and UK HR projects, policies and strategies in the Domain/Function, agreeing any local differences in advance
- Act as an advocate for Company values at all times and ensure others act as role models within the function and management team to which they are aligned
- Technology - build China technology leadership team, grow operations, and build culture in the China Hub team
- You will establish the HR Domain vision, strategy and direction in collaboration with relevant stakeholders, to ensure sustainable competitive advantage of the business
- You will direct the planning, design and implementation of programs and

Qualifications for HR head

- Senior HR experience ideally within a Technology or Financial Services organisation - managing a global team in desirable
- 1 week notice max
- Knowledge of the Head Start Performance Standards, other relevant/appropriate Federal requirements and regulations is required
- Strong written and oral communication skills and competent in delivering presentations at all levels
- Experience executing on continual improvement goals using systems and procedures to maximize quality
- Management of staff in important