



Example of Head, HR Job Description

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Our innovative and growing company is hiring for a head, HR. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for head, HR

- You will derive insights from internal and external sources to enrich and develop the strategy
- You will set short and long-term objectives and allocate resources to ensure their successful achievement, integrating various functions
- You will create an environment that embraces change
- You will lead changes in own domain which are essential for the achievement of long term business goals
- You will play a key leadership role in the support of strategic organizational changes and transformations
- You will be responsible to strategize, direct in collaboration with Business Unit Heads to ensure competitive advantage of the unit/s & business
- You will work with Senior Leadership of the organization and advise on the right decisions for the benefit & growth of the organization
- You will be responsible for building and ingraining the values-driven culture and for developing and executing talent strategies in support of the business values and planned growth
- Manage the HR Business Partner team
- Establish and maintain strong relationships with HRBPs and other stakeholders

Qualifications for head, HR

- Self-motivated and able to manage both, growth and change management processes

- Ability to work in partnership with regional and global stakeholders, within the HR function and outside
- Experience with investigating harassment, discrimination, wage & hour, and other work-related claims
- Experience in Workforce and Succession Planning
- Experience with designing and delivering structured training with strong facilitation skills