



Example of Head, HR Job Description

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Our innovative and growing company is looking to fill the role of head, HR. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for head, HR

- Demonstrate and apply a structured and measurable approach to managing change
- Proactively diagnoses, assesses and prepares the organization and its leaders for navigating through transformation and change
- Ensures alignment with global HR strategy and direction
- Lead and develop the HR team with a strong "HR for HR" focus
- Actively participate as a member of the Global HR leadership team
- Lead your team in the execution of HR programs and practices, including balancing daily operations
- Coach and inspire your team to meet stakeholder expectations
- Develop and facilitate and from time to time also lead strategic programs for the business
- Inspire and engage in different type of knowledge sharing initiatives to build employee competence and career
- Ensure compliance with local labor law and global directives

Qualifications for head, HR

- Manage HR staff and support them growing their professionalism
- Revise HR plan and organization structure and keep amending to correspond to rapid growth
- Review and analyze existing Compensation & Benefit program
- Cooperate with internal/external stakeholders to drive global projects
- Good knowledge of C&B, planning, learning and development

