



Example of Graduate Nurse Job Description

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Our company is searching for experienced candidates for the position of graduate nurse. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for graduate nurse

- Under the guidance of a preceptor, delivers competent and compassionate nursing care to assigned patients
- Assesses patient care needs, establishes priorities and delegates tasks to ancillary support staff as appropriate to unit requirements
- Provides nursing care in accordance with established standards of care policies and procedures
- Documents patient information and assessments in a timely manner according to charting guidelines and effectively uses provided technology for patient care delivery and documentation
- Serves as a patient advocate by communicating clinical concerns in a timely manner to other members of the health care team, seeking assistance as needed
- Collaborates with other team members to plan and attain patient goals
- Attends all classes scheduled for the Graduate RN's over the first year
- Participates in unit-based in-services as appropriate and successfully completes unit orientations
- Seeks appropriate resources for problem-solving as needed
- Initiates, evaluates, and documents interdisciplinary plans of care specific to each patient by creating short and long term goals with the patient

Qualifications for graduate nurse

- Requires the ability to work designated shift lengths, including 8 and 12

- Has the physical stamina to meet the requirements of this job, including constant movement, frequent bending, stooping and occasional sitting, twisting and squatting
- Uses appropriate safety transfer techniques, body mechanics and lifting equipment when moving, transporting, patients or equipment in excess of 35 pounds
- Uses both hands to perform the job duties and hand use requires simple and firm grasping and fine manipulating
- Constantly communicates with and to patients, families, other care team members and staff about patient care
- Must be able to visually observe (at a near visual acuity level) to assess patients and document findings and orders