



# Example of Global Talent Acquisition Job Description

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Our company is growing rapidly and is hiring for a global talent acquisition. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for global talent acquisition

- Select, develop and motivate an engaged talent acquisition team to ensure service deliverables, performance metrics and overall talent needs are met across the LSG business
- Lead and manage performance of the team and collaborate effectively with LSG HR business partners and Functional Leaders to achieve customer objectives
- Build talent pipelines for critical roles across LSG and develop recruitment strategies to ensure job openings are filled in a timely and cost effective manner
- Manage and direct full cycle recruitment of all Goodyear Americas & Global Functions openings
- Build sustainable partnerships with Business and HR Leader team
- Designs and implements metrics that evaluate all talent acquisition programs and initiatives across the organization
- Evaluates recruiting efforts to continually improve the process and quality of talent brought into the organization
- Enhances Team's capability and performance outcomes
- Partner with the Chief Diversity Officer, Talent Acquisition and the Talent Management teams to provide strategic guidance and support to the company regarding talent related diversity and inclusion issues
- Translate strategy into specific tracking and progressive actions/plans with clear accountability for looking at where United stands regarding representation in recruiting, promotions, high-potential declarations, special

## Qualifications for global talent acquisition

- Being an active recruiter taking in consideration budget, talent need and strategy of the organization
- Aptitude in evaluating online recruitment systems and devising relevant programs
- Skills in using recruitment metrics to improve the hiring needs and outcomes
- Experienced with training design and delivery
- Having worked as an agent or in multinational recruiting
- Familiarity with conducting HR strategies all-encompassing to the company