



Example of Global Human Resources Job Description

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Our company is growing rapidly and is looking for a global human resources. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for global human resources

- Develop and implement a standardized promotion, career and talent model inclusive of all roles
- Demonstrate a strong business acumen functional knowledge of Human Resources
- Support of the Asia Diversity BRG Regional meeting and the Asia Inclusive Leadership Council
- Support the growth of BRGs in Asia
- Execute business-specific initiatives centrally-led business processes such as quarterly conversations, compensation planning, management training and engagement action planning
- Assist with the Home Country Benefits Review
- Interface with HR Operational Groups and external vendors to cultivate and maintain strong working relationships
- Assist with any other ad-hoc regional, global and cross-functional projects as required
- Partner with multiple Human Resources functions such as Recruiting, Learning and Development, Diversity, Compensation and Reporting, HR Operations and other Coverage teams on various initiatives in support of the division
- Manage the "year-end" process (Performance Evaluation, Compensation, and Promotion)

Qualifications for global human resources

- Passionate about creating experiences that are intuitive and simple meet business goals
- Comprehensive knowledge of Human Resources-related laws and regulations
- Global Human Resources experience with at least one country outside of the US
- Conduct manager and employee development effort
- Strong hands-on and operational skills