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Example of Functional Manager Job Description

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Our growing company is looking to fill the role of functional manager. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for functional manager

- Management of employees to ensure they are appropriately trained,
 developed and coached to comply with Company and regulatory standards
- Facilitating the implementation of key business processes identified by the
 "To Be" designed future state vision/process within LATAM
- Partner and represent the body of work being delivered by the Global build team(s) to the broader S2S LATAM implementation team
- Owns the regional implementation plan for contracting
- The implementation/adaption of the S2S-Contracting standard template design for the region
- Protect the global process template for the region
- Ensure that unique implementation needs for contracting are highlighted
- Work to implement identified localizations needed for the region that may vary from the global template due to legal, compliance, or regulatory needs
- Work in partnership with the global teams to understand and evaluate individual site needs and ensure they are satisfied through the global standard model or through process change or work-around
- Act as change champion to ensure process adoption

Qualifications for functional manager

- Advanced Excel, SAP, Hyperion (Smartview) skills a must
- Managerial Experience in leading, aligning, and engaging on team vision and develop talent and capabilities
- Strong SQL/PLSQL Programming skills, writing queries and stored

- 3+ years experience in recruiting/sourcing/retained or contingency search environment
- Minimum of 4 years of experience leading engagements using eCommerce platforms such as AEM, Hybris, Websphere, ATG
- Willingness to become a subject matter expert in the use of BI technologies