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Example of Fitness Specialist Job Description

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Our company is looking for a fitness specialist. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for fitness specialist

- Delegated authority to assume full responsibility for the Fitness Program in the absence of the Assistant Director, Fitness
- Serve as a mentor and role model to student and non-student hourly staff in relation to performance expectations, professional development, and student staff development/leadership
- Embrace and apply the tenants of a team model with student and career staff to sustain an inclusive and trusting working environment
- Membership on one standing Campus Recreation department committee and participate on or assume a leadership role on Division of Student Affairs committees, projects, activities, and events
- Develop and maintain collaborative, supportive, and professional relationships within the Department, Division, and University
- Support colleagues and actively contribute to a collegial work environment by demonstrating diplomacy and tact
- Demonstrate active engagement with and support of diversity of individuals, opinions and perspectives
- Demonstrate active engagement with and support of the department Mission, Vision, and Values
- Develop assessment tools to evaluate area services, programs, events, and customer satisfaction in alignment with Department Assessment Plan
- Participate in professional development through department, Division of Student Affairs, University programs, workshops, or external opportunities

- One year of relevant experience developing individual and group fitness/recreation programs
- Bachelor's degree in Health, Fitness, Exercise Science or related area required or 4 additional years of directly related work experience in Health and Fitness in lieu of a degree
- Indoor rock climbing experience preferred
- Nationally recognized personal training certification & exercise science degree recommended
- Flexible hours to build clientele
- Minimum of one year's experience in the fitness or exercise industry required