



# Example of Engineering & Maintenance Manager Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of engineering & maintenance manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for engineering & maintenance manager

- Provide leadership and resources to identify and address problem assets affecting the cost to manufacture through organized problem-solving activities
- Manage the plant Maintenance/Reliability Metrics and develop plans to improve the organization and area Key Performance indicators
- Driving an HSE Goal Zero culture
- Management and enforcement of HSEQ compliance for all areas
- Championing incident reporting, timely inquiries and the cascade of shared learning
- Managerial responsibility for the site's maintenance team
- Ownership at a site level of the competence of our maintenance staff, including defining the standard and managing the process of achieving and maintaining it
- Taking overall accountability for the site's engineering revenue and IAS16 maintenance budget
- Setting, negotiating and defining budgets that lead to the successful delivery of the assets' engineering strategies
- Driving the process that identifies areas for improvement which help the manufacturing area to be more effective, efficient and reliable, utilising available data on site and the latest industry wide technologies and best practices

- Excellent written and verbal communication skills, the ability to actively, and cooperatively work with cross functional teams
- A pro-active, positive professional attitude who leads by example
- Knowledge of Process Safety Management Techniques (Management of Change, HAZOP, PHA, hazardous area classification)
- 5 years chemical engineer degree
- Minimum of 5 years of successful hands-on engineering/maintenance management experience in an industrial environment, preferably a high volume paper converting operation
- Communication Proficiency – ability to communicate effectively with multiple levels of the business