



Example of Engineering & Maintenance Manager Job Description

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Our company is growing rapidly and is looking for an engineering & maintenance manager. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for engineering & maintenance manager

- Manages, directs, evaluates, and develops direct reports
- Leads the Maintenance Department and Maintenance employees
- May be assigned other projects and tasks by the Plant Manager as necessary
- Advance initiatives which promote and sustain the safety, health, and welfare of all personnel
- Provide leadership and direction to the maintenance team
- Design and cause minimum effort shop floor / warehouse layouts and flow paths
- Design and cause process and equipment safety modifications (added layers of protection)
- Perpetuate continuous reduction in waste, downtime, setup/make ready, and cost
- Assess and evaluate facility maintenance personnel and make recommendations to the Operations Manager regarding strategies to remedy training, skills, or performance deficiencies
- Provide direction, assistance, and resources necessary to inventory, organize and control MRO spares

Qualifications for engineering & maintenance manager

- Bachelor's or Master's Degree required in Engineering
- At least 7 years of experience working in a leadership role in a

- Multi-site chemical or refining operations experience
- Bachelor of Science Degree in Mechanical Engineering or Electrical Engineering
- Experience in Turnaround Management