Example of Early Career Job Description



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Our innovative and growing company is looking for an early career. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for early career

- Executes a variety of engineering assignments and provides detailed instructions in the design and/or project management of new and current projects, products, programs, components, tools and acceptance equipment under technical guidance of higher level engineers or departmental management
- Providing support to the team in charge of pre-selecting interns (publishing adverts on university websites, searching for candidates, pre-selecting applications, conducting telephone interviews, drafting reports, debriefing with managers)
- Following up on applications using, in particular, our SAP tool
- Helping to improve recruitment procedures thanks to your external point of view and your willingness to suggest new ideas
- Participating in the drafting of reports, in particular statistics during and at the end of internship campaigns, and in the analysis and proposal of areas for improvement during presentations to the Airbus Helicopters customer
- Providing support for other activities within the recruitment centre
- Providing support for the set-up and creation of a pool of interns at the end of their studies (contact with the tutors of the interns, pre-selection and interviews, follow-up)
- Excellent communication skills, both written and oral, including the ability to anticipate the interests and knowledge level of an audience and present information and feedback accordingly
- Demonstrated knowledge of the fundamental mechanisms of Explosives and Rock Breakage by blasting

Qualifications for early career

- Minimum two year experience working with Hudson/Jenkins or other CI orchestration software
- Knowledge of distributed version control systems and knowledge of branching/merging strategies
- Knowledge of micro services and container technologies (Docker, Kubernetes)
- Solid understanding of software configuration management
- Comfortable working in Unix/Linux environments
- General understanding of communication protocols (HTTP, SOAP, REST)