



Example of Director, HR Business Partner Job Description

Powered by www.VelvetJobs.com

Our growing company is hiring for a director, HR business partner. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for director, HR business partner

- Be connected to the organization to monitor and assess the level of HR impact, influence and partnership within the organization and work with key HR partners to ensure that there is alignment on delivery of quality HR services and outstanding performance of the HR organization
- Partner with functional and business leaders to develop and execute both long-term and short-term HR strategies that directly support and enable business objectives
- Strong Intellect
- Low Ego
- Accountable for organization development and effectiveness for assigned businesses
- Effective in managing people, budgets, expenses, processes and tools associated with such initiatives and projects
- Engrains a process improvement mindset in the culture and utilizes multiple levers to increase capacity and drive scale for growth
- Translate business strategies and objectives into the appropriate HR agenda, initiatives, and actions – and garner support/ownership for that agenda in the line organization
- Measure and monitor key HR metrics / dashboard
- Translate business strategies and objectives into the appropriate HR actions and initiatives

Qualifications for director, HR business partner

- Advanced education in human resources, SPHR certification, or organizational design, strongly desired
- Proficiency in use of desktop and HR systems, skill in analysis and interpretation of data and excellent organization and multi-tasking skills
- Successful experience leading rollouts of new initiatives in partnership with business leaders
- Previous experience at the executive business leadership team level
- Expert insight into organization and people issues, and translates business strategies and issues into appropriate talent and organizational effectiveness plans and actions