



Example of Director, Design Job Description

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Our growing company is looking to fill the role of director, design. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for director, design

- In close partnership with Group / Divisional C&B, and in response to evolving internal business priorities or changes to the external market environments, design reward programs, solutions & tools, to be leveraged across the Novartis C&B network
- Partner with Sales force effectiveness team to provide high level consultancy and expertise in Sales incentive plan design, bringing knowledge of market practices, integration with performance management and total reward approach
- Leads the buy-in and implementation of the strategies and team processes for the Visual Services design center
- Provides leadership and inculcate innovative thinking into the design center teams
- Defining and maintaining high quality deliverable and other service levels across all verticals of the design center
- Management of internal and external resources and overall function within the design center
- Develop the project design requirements and solutions
- Must possess a thorough knowledge of architectural practice with emphasis on design, building materials, construction methods, integration of engineering disciplines, and building costs/codes
- This position supervises the design department
- Stays abreast of design best practices, particularly for web, competitive and

Qualifications for director, design

- The Director should demonstrate leadership in alignment with the Core Leadership Qualities
- The Director needs to have strong leadership characteristics
- The Director should be able to define the role that Technical Design has in the product development lifecycle and maintain that role at all times
- At least twelve years of prior experience in a technical position or a senior pattern making position are required
- 10+ years progressive experience in graphic design, agency experience preferred
- A proven ability to work cross-team and understand business needs