



# Example of Dir, Finance Job Description

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Our innovative and growing company is looking to fill the role of dir, finance. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for dir, finance

- Achieves Medical Cost and MLR targets set in plans and forecasts
- Directs Health Plan preparation of annual operating/capital budget and quarterly forecasts to provide senior leadership with tools necessary to maximize investment of resources
- Directs interface with regulatory and audit personnel and technical consultants as required to ensure fiscal accountability
- Serve as the business partner for the Executive Vice President of Worldwide Manufacturing by providing financial expertise, developing and achieving financial targets, influencing manufacturing strategies and helping to achieve operational goals
- Build, manage and develop an international team of managers and financial analysts who act as business partners to individual plant managers and external manufacturing leaders
- Identify and drive process improvements and system automation projects
- Be the key interface to the product divisions for product cost and gross margin improvement initiatives
- Develop strategic cost targets to ensure longer term competitiveness and delivery of key business objectives
- Provide monthly management reporting of actual spending, utilization and variance analysis
- Develop KPI's and monitor achievement with senior leadership

## Qualifications for dir, finance

- More than 10+ years of work
- 8-10 years of progressive financial experience in accounting, financial reporting, business analysis, budgeting, forecasting, and strategic and tactical planning within a health insurance/managed care environment
- Experience with complex business environments including multiple entity and highly regulated situations
- Working with senior management, evaluate and prioritize capital projects, and improving working capital management (particularly inventory)
- Minimum of 8 years of broad financial management experience in a global organization with increasing management responsibility