



Example of Dialysis Job Description

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Our growing company is searching for experienced candidates for the position of dialysis. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for dialysis

- Obtains blood samples by performing venipuncture as delegated by an RN
- Collects patient vital statistics
- Adjusts blood flow and ultrafiltration rates according to the physician treatment plan
- Advocates for and allocates available resources to promote efficient, effective, safe and compassionate patient care based on current standards of practice for dialysis services
- Facilitates collaborative problem solving among interdepartmental disciplines
- Assists in the development of policies and procedures to ensure dialysis regulatory compliance system-wide for either Outpatient or Acute Dialysis groups
- Effectively implements professional and organizational best practices to ensure the delivery of quality patient care
- Monitors and improves patient satisfaction utilizing available service metrics and national benchmarks to develop and implement action plans to achieve desired outcomes in service excellence goals
- Ensures that new skill training and ongoing competency verification is completed annually
- Ensures competent and sufficient number of staff to meet patient care needs, which includes hiring, orientation, and managing staffing to a changing census

Qualifications for dialysis

- One (1) or more years of dialysis experience is preferred, not required
- Minimum of 1 year of hemodialysis experience required
- Previous hospital or medical training (LPN, EMT, medical assistant, nursing assistant,) required
- PCA, PCT, or Dialysis Technician experience is preferred
- Minimum of 12 months experience in clinical nursing is required