



Example of Development VP Job Description

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Our company is growing rapidly and is looking to fill the role of development VP. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for development VP

- Support change management efforts through impact analysis, key stakeholder identification, communications planning, training, executive coaching
- Facilitate succession planning process to align the skills and interests of current talent to future business needs
- Refine and update core, leadership and functional competencies with learning aids that drive continuous learning and integration of these competencies
- Consult and partner with HR and BU leaders to assess and address organizational issues and challenges, analyze and implement strategies and solutions to drive high performing organizations
- Drive end-to-end talent readiness for learning and OD programs
- Oversee the bidding, award and scheduling of all construction projects
- Collaborate with President/CEO to ensure the success of the annual campaign
- Collaborate with the VP–Branding and Communications on related marketing and communication plans for the organization
- Supervise and guide the volunteers and staff to meet the goals and objectives of the campaign
- Identify and implement best practices to the design and continuous improvement of workplace giving programs

Qualifications for development VP

- Self-motivated, high energy, detailed-oriented individual with a passion for new business and a tireless work ethic
- Proficient with MS Office suite (Word, PowerPoint, Excel)
- Periodic domestic travel required
- Familiarity with a variety of training delivery modes
- Extensive experience in leveraging customer analytics to achieve strategic marketing and business development goals