



# Example of Development VP Job Description

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Our growing company is looking to fill the role of development VP. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for development VP

- Financial analysis – review pro formas / work with related teams to develop pro formas, investment / returns analyses, property valuations
- Schedules and participates in municipal inspections to achieve final acceptance of improvements and follows up with municipal agencies to obtain final sign-off letters for bond exoneration
- Addresses municipal field punch-list items for tract acceptance
- Partner with senior leaders to provide a framework to effectively address current and future talent needs, analyzing current workforce capabilities vs the skills and competencies that employees need to support current and future company objectives
- Develop and drive the Company's succession planning process and career path management to engage, develop and retain key talent
- Develop and foster a continual learning culture
- Develop a framework that includes coaching and assessment strategies and leader effectiveness
- Work with HR leadership to champion the People Process and its identification of high potential talent and/or emerging leaders
- Form collaborative relationships with key HR stakeholders and business operators
- Lead vendor selection and management as directed

## Qualifications for development VP

- Bachelor's degree in Architecture, Engineering and/or Construction

- Must be a team player, adaptable and possess strong communication skills
- Previous experience with ground-up construction and interior build-out
- Strong working knowledge of construction drawings furniture and space planning concepts
- Ability to lead PDS team and initiatives