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Example of Development Team Lead Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of development team lead. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for development team lead

- Evaluate organizational capability needs and develop, design and implement learning and development solutions
- Align organizational culture with company strategy or company strategic change and design/implement programs to promote employee engagement across organization including evaluate program effectiveness
- Lead continuous improvement effort to add value in learning and development function through technology, customer service and process improvement
- Lead benchmarking and strategic research of new trends and industry best practices and manage the adoption of best practices for continuous process improvements
- Lead Learning and Development team on its planning and budget, people development, scorecard and reporting
- Coach, lead and develop Learning and Development team members to deliver quality learning and development programs with high efficiency within organization
- Ensure execution of project in line with delivery methods (Agile, DevOps)
- Perform performance reviews and mentoring of team members
- Serve as escalation point for resolving issues
- Develop enterprise grade web and mobile applications

Qualifications for development team lead

- PMP and ITIL are an asset
- Strong communications required
- Requires working in tandem and close co-operation with Management, keeping Management abreast and updated of developments, seeking and providing inputs and feedback, regular reporting, is very important
- Patience and a touch of humility is valuable, especially in all dealings with team members