



Example of Dev Manager Job Description

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Our company is looking to fill the role of dev manager. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for dev manager

- Own the 3 year plan and OP1/OP2 tech contributions
- Manage the design and execution of core team-based processes for the entire company (TM Expectations, Selection programs, Learning Design, Performance Management, Talent Management, and Leadership Development) that prepare the team to serve the business interests of the business unit
- Design and execute business unit variations of core processes and unique Organizational Development needs across all levels of the organization
- Direct advising of company leadership around solutions to business problems and strategic and business impact through the above team-based programs
- Align goals and objectives of Organizational Development process and HR Systems and processes, with overall organizational objectives
- Develop all communication strategies related to OD initiatives
- Develops the project strategy, supporting business case and high-level plans
- Adjusts project scope, timing, and budgets as needed, based on the needs of the business
- Accountable for the execution of established project management processes and methodologies to ensure delivery of project scope on time and within budget while meeting or exceeding quality standards and customer expectations
- Accountable for plans and directing work efforts, reviewing integrated project plans, escalating and communicating resource needs, and driving the resolution of issues as appropriate

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- Minimum 8 years of experience in optical products manufacturing environment roles as test engineer or product engineer
 - Experience on statistical tools such as Mini Tab, JMP or documentation system like AGILE is an advantage
 - Good command in English communication reading, writing and speaking fluently is a must
 - Proven experience developing and managing marketing programs, including digital strategy, content and events
 - Identifies and remains current on market trends
 - Understands methods available to execute primary research (VOC) that are necessary to drive portfolio/ product decisions