



Example of Designer, Instructional Job Description

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Our company is looking for a designer, instructional. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for designer, instructional

- Develops instructor led and computer based training course elements
- Analyzes course content and determines best media-rich components to enhance student learning and to enhance content delivery
- Investigates, evaluates, and implements new course design and delivery methods
- Completes multimedia design projects, working in cooperation with other instructional designers and subject matter experts
- Works with other units to provide quality educational programs for internal clients
- Propose revisions to managers and instructors on existing courses and materials
- Partners with the Learning Design and Support & Training Managers to deliver educational content in an effective manner which meets the educational needs of diverse learners
- Partners with the Manager of Learning Design and Support to introduce and train managers and instructors on the use of new instructional technology solutions
- Reports course development scheduling, progress, and completion to the Manager of Learning Design and Support
- Ensures course content is compliant with various regulatory agencies

Qualifications for designer, instructional

- Identify, analyze and assist in the development and rollout of training, workflows, procedure manuals and communications
- Create new training programs from inception, with some manager guidance, starting with conducting a formal analysis of training needs
- Prefer experience with Storyline and Captivate authoring tools
- Experience working with complex content and designing training for multiple delivery
- Bachelor's degree from an accredited college or university or equivalent experience in instructional design/development
- Ability & desire to learn multiple systems and processes quickly