



Example of Design Manager Job Description

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Our innovative and growing company is looking to fill the role of design manager. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for design manager

- Manage, mentor, inspire, and motivate the design team to maintain a positive and highly creative atmosphere
- Cultivate and maintain an exciting and rewarding Design culture to ensure 343 is always the first choice for Designers in the industry
- Proactively develop the talent on the Design team, co-constructing performance goals, objectives, development plans, and providing ongoing constructive performance feedback
- Assist Creative Director, Directors, and Design Leads with project specific issues
- Ability to be a hands on with design projects
- Input into KPI's and use the information to identify problem areas and adverse trends, taking the appropriate corrective action to maintain or beat the planned dates
- Liaising with the Maintainer, RAM and Commissioning Engineer to prepare for commissioning and Handover in accordance with AMP and requirements of the Health and Safety File
- Manage the work load of a team of 5-10 execution based designers
- Set appropriate deadlines with designers and business partners
- Review work of designers as needed

Qualifications for design manager

- Must be able to maintain a cheerful disposition in a fast-paced environment during demanding times
- Demonstrated technical proficiency in a single engineering disciplines related to mass transit construction projects (Civil, Structural, Tunnel, Light Rail, Train Systems, Geotechnical,) and a working level knowledge of the other engineering disciplines
- Demonstrated experience in developing, implementing and managing Project Management processes demonstrated experience in managing complex multi-disciplinary projects under tight budget and schedule constraints
- Formal project management training or a Project Management Institute certification would be an asset
- Ten years of engineering experience in the consulting sector or as an Owner's Engineer on large design/build or Private Public Partnership projects