Our innovative and growing company is searching for experienced candidates for the position of data scientist, analytics. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for data scientist, analytics

- Gather and transform data insights in order to make business recommendations (cost-benefit, forecasting, impact analysis)
- Partner closely with cross-functional teams to understand and deliver reporting and analytics needs
- Create specifications for reports based on business needs
- Audit HR system processes and data to ensure accuracy and compliance
- Provide training and documentation to HR end users
- Consult with project and program owners to determine key program success measures
- Deliver HR reports to cross-functional departments and management for analysis
- Identify organizational trends, leading indicators, and creative talent metrics
- Execute analyses and modeling that results in actionable recommendations
- Automate these analyses and develop interactive, employee-facing tools that inform, support, and enable people and business decisions across Genentech

Qualifications for data scientist, analytics

- Ingest, clean, aggregate, and integrate data
- Degree Computer Engineering/Science, Statistics, Machine Learning, Applied Math
- Proficiency with C++, Java and python
- 5+ years experience big data concepts and hands-on experience

- A minimum of 3 years a professional experience in data analysis and modeling