Our growing company is hiring for a curriculum designer. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for curriculum designer

- Provide periodic reports on course/module development projects
- Responsible for identification of appropriate solutions and effective design that demonstrate high standards of quality instruction, cost-consciousness, and best practices within adult learning
- Use instructional design/evaluation and instructional-technology expertise to design efficient and effective learning and performance solutions, intervention tools, and evaluation tools (e.g., training programs, e-learning solutions, work-flow processes, job aids,) based on standard industry protocol, such as the ISD model, the ADDIE process, and/or Kirkpatrick evaluation
- Utilize organizational processes and procedures to ensure that courses are prepared for placement on the learning management system (LMS)
- Review needs analyses and translate to behavioral learning objectives
- Evaluate research and best practices and consult with SMEs to recommend the best approach to address the proficiency
- Design various training deliverables including eLearning, instructor-led, case studies, learning activities, and assessments
- Coordinate with designers during the development stage to ensure consistency and cohesiveness throughout the content
- Manage the processes for training trainers and grounding team leaders on learning content
- Manage multiple design and strategic T&D projects to a successful

Qualifications for curriculum designer

- Ability to navigate and thrive in a matrix environment
- Demonstrated ability to build mutually beneficial and strong relationships with internal and external stakeholders at all levels
- Has worked in instructional design, is familiar with adult-learning
- Strong background in curriculum design, preferably both in practice and theory/methodologies
- Ability to work both independently collaboratively across all levels of the Firm
- Ability to effectively manage and influence change